The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.anthem.com/eocdps/aso. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (855) 255-9952 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$5,000/individual or \$10,000/family for In-Network Providers. \$5,750/individual or \$11,500/family for Out-of- Network Providers. The HRA account pays the first part of the deductibles up to \$4,000/individual or \$8,000/ family.	Deductible resets January 1. Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible? Are there other	Yes. <u>Preventive care</u> , Primary Care visit, <u>Specialist</u> visit, and Vision exam for In- <u>Network</u> <u>Providers</u> . No.	This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . You don't have to meet <u>deductibles</u> for specific services.
deductibles for specific services?		
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$6,000/individual or \$12,000/family for In-Network Providers. \$7,750/individual or \$13,500/family for Out-of- Network Providers.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Services deemed not medically necessary by Medical Management and/or Anthem, Non-Network Human Organ and Tissue Transplant (HOTT)	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a <u>network</u> <u>provider</u> ?	Services, Premiums, balance-billing charges, and health care this plan doesn't cover. Yes, Blue Card PPO. See www.anthem.com or call (855) 255-9952 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$20/visit <u>deductible</u> does not apply	30% coinsurance	none	
If you visit a health care	Specialist visit	\$20/visit <u>deductible</u> does not apply	30% coinsurance	none	
provider's office or clinic	Preventive care/screening/immunization	No charge	30% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If h 44	<u>Diagnostic test</u> (x-ray, blood work)	No charge	30% coinsurance	none	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	30% coinsurance	none	
If you need drugs to treat your	Tier 1 - Typically Generic	Retail: \$10 copay Mail-Order: \$20 copay	Retail: 50% co-ins, Minimum \$30 Mail-Order: Not Covered	Provider means pharmacy for purposes of this section. Retail: Up to a 30-day supply	
illness or condition More information	Tier 2 - Typically <u>Preferred</u> / Brand	Retail: \$30 copay Mail-Order: \$60 copay	Retail: 50% co-ins, Minimum \$30 Mail-Order: Not Covered	Mail-Order: Up to a 90-day supply You may need to obtain certain drugs, including certain specialty drugs, from a	
about prescription drug coverage is available at www.caremark.com	Tier 3 - Typically Non- Preferred / Specialty Drugs	Retail: \$50 copay Mail-Order: \$100 copay	Retail: 50% co-ins, Minimum \$30 Mail-Order: Not Covered	pharmacy designated by us. Certain drugs may have a Pre-Notification requirement or may result in a higher cost. If you use a	
	Tier 4 - Typically Specialty (brand and generic)	Not Applicable	Not Applicable	non-network Pharmacy, you are responsible for any amount over the allowed amount. You may be required to	

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

Medical Event Screices You May Need In-Network Provider (You will pay the least) Vou will pay the most) Would have outpatient surgery center) Physician/surgeon fees O% coinsurance 30% coinsurance 30% coinsurance	Common	Common What You Will Pay		Limitations, Exceptions, & Other	
If you have a hospital stay Pacility fee (e.g., ambulatory outpatient) Physician/surgeon fees O% coinsurance 30% coinsurance		Services You May Need			
surgery center) Physician/surgeon fees Owe coinsurance S150/visit deductible does not apply Facility fee (e.g., hospital room) Physician/surgeon fees Owe coinsurance S75/visit deductible does not apply S20/visit deductible does not apply Outpatient services If you need mental health, or substance abuse services If you are pregnant If you are pregnant If you need mental health, or limit the services Office visit Of					under your policy being available for certain prescribed drugs. Tier 1 Contraceptives covered at No Charge. See the website listed for information on drugs covered by your plan. Not all drugs are
Flyou need immediate medical attention Emergency room care \$150/visit deductible does not apply Covered as In-Network Copay waived if admitted.	•		0% <u>coinsurance</u>	30% coinsurance	none
From the properties	outpatient surgery	Physician/surgeon fees	0% <u>coinsurance</u>	30% <u>coinsurance</u>	none
If you have a hospital stay	If you need	Emergency room care		Covered as In- <u>Network</u>	Copay waived if admitted.
Urgent care \$73/visit deductible does not apply 30% coinsurance none	immediate		No charge	Covered as In- <u>Network</u>	none
Tryou have a hospital stay Physician/surgeon fees O% coinsurance 30% coinsurance none	inedical attention	Urgent care	" '	30% coinsurance	none
If you need mental health, behavioral health, or substance abuse services Office Visit S20/visit deductible does not apply Office Visit 30% coinsurance Office Visit 30% coinsurance Other Outpatient Other Outpatie		, (3, 1	0% <u>coinsurance</u>	30% coinsurance	none
Comparison of the consumance Section	nospitai stay	Physician/surgeon fees	0% <u>coinsurance</u>	30% <u>coinsurance</u>	none
Inpatient services 0% coinsurance 30% coinsurancenone Office visits 0% coinsurance 30% coinsurance Childbirth/delivery professional services 0% coinsurance 0%	mental health, behavioral health, or substance	Outpatient services	\$20/visit <u>deductible</u> does not apply Other Outpatient	30% <u>coinsurance</u> Other Outpatient	Other Outpatient
Childbirth/delivery professional services 0% coinsurance 30% coinsurance 30% coinsurance Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	abuse services	Inpatient services	0% <u>coinsurance</u>	30% <u>coinsurance</u>	none
professional services Childbirth/delivery facility services Childbirth/delivery facility services Home health care O''s coinsurance O''s coinsurance O''s coinsurance 30% coinsurance 30% coinsurance 30% coinsurance 200 visits/benefit period. Rehabilitation services Habilitation services Habilitation services Professional services O''s coinsurance 30% coinsurance *See Therapy Services section		Office visits	0% <u>coinsurance</u>	30% coinsurance	
Childbirth/delivery facility services Childbirth/delivery facility services 0% coinsurance 30% coinsurance 200 visits/benefit period.	*		0% coinsurance	30% coinsurance	
If you need help recovering or have other special health needs Rehabilitation services \$20/visit deductible does not apply		1	0% coinsurance	30% coinsurance	
recovering or have other special health needs Mathematical Processes Mathematical Processes		Home health care	0% <u>coinsurance</u>	30% coinsurance	200 visits/benefit period.
other special health needs Habilitation services \$20/visit deductible does not apply \$30% coinsurance	recovering or have other special	Rehabilitation services	I - "	30% coinsurance	*See Therapy Sorvices section
Skilled nursing care 0% coinsurance 30% coinsurance 180 days limit/benefit period.		Habilitation services		30% coinsurance	See Therapy Services section
		Skilled nursing care	0% <u>coinsurance</u>	30% coinsurance	180 days limit/benefit period.

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Durable medical equipment	No charge	30% <u>coinsurance</u>	*See <u>Durable Medical Equipment</u> Section	
	Hospice services	No charge	No charge	none	
If your child	Children's eye exam	No charge	30% <u>coinsurance</u>	*See Vision Services section	
needs dental or	Children's glasses	Not covered	Not covered		
eye care	Children's dental check-up	Not covered	Not covered	*See Dental Services section	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> services.)

- Abortion
- Dental care (adult)
- Long- term care

- Bariatric surgery
- Dental Check-up
- Routine foot care unless you have been diagnosed with diabetes.
- Cosmetic surgery
- Infertility treatment
- Weight loss program

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Acupuncture

- Chiropractic care 20 visits/benefit period.
- Hearing aids 1/ear every 3 years. \$2,500 maximum/benefit period.

- Most coverage provided outside the United States. See www.bcbsglobalcore.com
- Private-duty nursing only covered in the Home. 82 visits/benefit period.
- Routine eve care (adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, www.cciio.cms.gov

* For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

Does this plan provide Minimum Essential Coverage? Yes/No

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes/No

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$5,000
Specialist copayment	\$20
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

\$12,800

In this example, Peg would pay:

F -, -8 F -,		
Cost Sharing		
<u>Deductibles</u>	\$5,000	
Copayments	\$80	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$5,140	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
Specialist copayment	\$20
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,862	
<u>Copayments</u>	\$900	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$55	
The total Joe would pay is	\$2,817	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$5,000
Specialist copayment	\$20
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,400

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$104	
<u>Copayments</u>	\$ 590	
<u>Coinsurance</u>	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$694	

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (855) 255-9952

Amharic (አ**ማር**ኛ)፦ ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን መረጃ በነጻ የማግኘት መብት አለዎት። አስተርጓሚ ለማናገር (855) 255-9952 ይደውሉ።

Armenian (**hայերեն**). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (855) 255-9952։

Bassa (Băsóò Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nià ke dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpỗ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù ke, dá (855) 255-9952.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাহলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪55) 255-9952 –তে কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန် (855) 255-9952 သို့ ခေါ် ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (855) 255-9952。

Dinka (Dinka): Na noŋ thiëëc në ke de ya thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gεεr yic yin ne thoŋ du ke cin wëu tauë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (855) 255-9952.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (855) 255-9952.

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Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ .
هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره   525-952 (855) تماس بگیرید.
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French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (855) 255-9952.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (855) 255-9952.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (855) 255-9952.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (855) 255-9952.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (855) 255-9952.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (855) 255-9952

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (855) 255-9952.

Igbo (Igbo): O bur u na i nwere ajuju o bula gbasara akwukwo a, i nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpoo (855) 255-9952.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (855) 255-9952.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (855) 255-9952.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (855) 255-9952

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(855) 255-9952 にお電話ください。

Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ (855) 255-9952 ។

Kirundi (Kirundi): Ugize ikibazo ico arico cose kuri iyi nyandiko, ufise uburenganzira bwo kuronka ubufasha mu rurimi rwawe ata giciro. Kugira uvugishe umusemuzi, akura (855) 255-9952.

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